

## Access and Equity Policy

As a commitment to access and equity principles, the company has developed an Access and Equity Policy and includes access and equity as a strategic priority in the company's Strategic Plan.

The company is aware that many groups are under-represented or at a disadvantage when seeking employment and/or training positions. The access and equity areas that the company targets includes:

- gender equality;
- Aboriginal and Torres Strait Islander people;
- people with a disability;
- people from a non-English speaking background;
- rural and isolated people;
- long-term unemployed;
- People of all age groups.

The company will endeavour to ensure that all people, with a particular emphasis on people from the above groups, are treated in a fair and non-discriminatory manner.

A handwritten signature in blue ink that reads 'LWallace'.

Leanne Wallace  
**General Manager**