

DARE TO BE DIFFERENT



DARE TO ENGAGE

Collaboration is a key to success. Broader community involvement is essential. We will ensure EST training programs meet local employment needs. **DARE will engage & retain jobseekers and give them an opportunity to succeed through:**



Exposure to our extensive network of over 10,000 employers



Student centred approach combining adult learning principles



Innovative digital learning resources, focusing on interactive discussions and group project activities



An app, recording participant achievements, completed workshops and promoting positive communication

About Us

The **DARE** Group have partnered together to work with Jobactive providers to deliver Employability Skills Training (EST) to jobseekers. Our innovative delivery will Develop Ambition, Resilience and Empowerment (**DARE**) in the participants of EST.

Completion of **DARE's** EST Blocks may see participants issued with a Statement of Attainment for any relevant unit of competency that they successfully complete during the program. The units offered will reflect the skills development needs of specific industries.

We will procure input from employers and Jobactive about local needs. Strategies for employers on how to engage participants in their workplace will be created. We will work with Jobactive partners and align EST participants to industries aligned to their interests.

Industry

The **DARE** Group has relationships with **1000's** of employers across all industries. We engage with almost **10,000** businesses each year; we currently employ more than **1,500** apprentices and trainees. We will leverage these relationships for the benefit of EST participants.

We will engage employers to be guest speakers, to outline their respective career journeys and the "paths" they followed to achieve success. Having the right links with employers is a critical success factor.

We will develop industry specific workplace tours, creating exposure to suitable workplace environments, job observations and conversations with employees to support their preparation for work experience and internships.

There are no pre-requisites required for our EST training. With the support of Jobactive providers, we will identify the most appropriate skills to enable participants to transition into sustainable employment.

Our RTOs can deliver enhanced skill sets to improve employability, some of the skills-based training offered could include:



Construction Induction (White) Card



Barista Training



Responsible Service of Alcohol and Gaming



Safe Food Handling

To secure a place today, please contact



1300 000 AGA (242)



aga.com.au



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Training Overview

The **DARE** learning model will improve participant employability skills, allowing them to respond directly to employer needs and expectations. They will establish a knowledge base using custom career and personality assessment tools.

Block 1	Overview	Phases	Description	Learning Outcomes
	Participants will commence accessing employer networks in industry areas aligned to their interest and develop an awareness of entry requirements, skills and behaviours; industry standards and career progression.	Phase 1	D eveloping knowledge and skills	Developing jobseekers' employability by: <ul style="list-style-type: none"> Providing practical experience of skill area(s) Identifying patterns, links and connections to help understand and influence actions On completion, participants should be able to: <ul style="list-style-type: none"> Identify possible career and job options based on knowledge, skills and interests Identify and understand minimum required workplace behaviours and attitudes
		Phase 2	A pplying knowledge and skills	
		Phase 3	R eflecting on performance	
		Phase 4	E valuation and improvement	

Block 2	Overview	Phases	Description	Learning Outcomes
	Focuses on the development and enhancement of the individual's knowledge of their industry(s) of choice. We will help job seekers who have identified a possible career but require training in job search, preparation, interview techniques and career development.	Phase 1	D eveloping industry specific knowledge	Enhancing jobseeker employability by: <ul style="list-style-type: none"> Writing cover and application letters, tailored resumes, responses to selection criteria Providing resilience and a positive mindset as jobseekers navigate the job market On completion, participants should be able to: <ul style="list-style-type: none"> Research labour markets, career pathways and requirements for a chosen industry Undertake a self-assessment on job suitability (using career interest report) Pursue job leads online and via direct approach to employers
		Phase 2	A pplying for jobs in selected industry(s)	
		Phase 3	R eflection on workplace performance	
		Phase 4	E valuation of workplace performance	

Youth Jobs PaTH is an Australian Government initiative. AGA is delivering the Prepare component of the initiative. For more information on Youth Jobs PaTH visit jobactive.gov.au/path



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Employability Skills Training providers are proudly supported by the Australian Government.