

VISION

Vibrant Futures

PURPOSE

To provide workforce solutions that create opportunities for individuals, businesses and organisations to grow and support Tasmanian communities to thrive.

VALUES

Collaboration
Courage

Innovation
Integrity

Respect

PRIORITIES

1 Growth and Development

- Strengthen our service offerings through marketing and increasing the awareness of our brand.
- Increase service coverage in regional areas of Tasmania.
- Strategically collaborate with IntoWork Group businesses to identify best practice and maximise opportunities.
- Explore opportunities to diversify the range of industries we support.
- Ensure a financially sustainable organisation offering a range of integrated services.
- Develop strategic partnerships to increase positive outcomes across the business.

2 Culture and Staff Capability

- Provide a supportive, safe and healthy environment for all employees and students.
- Maintain a culture where all staff are future focused and share our values.
- Provide targeted development opportunities to employees to produce a skilled workforce.
- Identify and utilise technological innovation that will increase our efficiency and effectiveness.

3 Client Centered

- Provide integrated workforce solutions and flexible and innovative client offerings.
- Continual improvement from an analysis of client feedback to ensure a quality service.
- Increase understanding of the local labour market to support clients' needs.
- Expand our service offering to industries in transition.

4 Social Benefit and Responsibility

- Strengthen access and equity services to vulnerable Tasmanians.
- Strengthen our cultural awareness and services for indigenous people.
- Expand the training and employment services offered to migrants.
- Investigate opportunities to minimise our environmental footprint.